



GICHI OZHIBI'IGE OGAAMIC  
ADMINISTRATIVE OFFICE

### **Employment Opportunity**

**Position Title:** Climate Change Specialist

**Salary:** Commensurate with qualifications and experience.

**Location:** Grand Council Treaty 3 Administrative Offices, Kenora, ON

**Closing Date:** November 28, 2016 at 4:00 p.m. (late applications will not be considered)

### **JOB OVERVIEW**

*Reporting to the TPU Director, the Climate Change Specialist will work with the Territorial Planning Unit Team to provide technical advisory services on climate-related policies and programs. This will involve engaging with Treaty #3 communities to provide information and build capacity, while undertaking research and analysis of Ontario's Climate Change Action Plan or other climate-related policy instruments, as well as economic opportunities related to carbon mitigation and offset programs. The successful candidate will begin to develop a Treaty #3-specific climate change strategy that considers culturally-appropriate mitigation and adaptation measures.*

### **ACCOUNTABILITIES**

- Provides technical advisory services as a climate change specialist to support decision making in the Territorial Planning Unit, and to promote awareness and build capacity on climate change issues and opportunities occurring in the Treaty #3 Territory.
- Builds and maintains relationships with Treaty #3 communities and other organizations to stimulate information sharing on climate change and related issues.
- Meets with Treaty #3 communities on a regular basis to enhance working relationships with each community and gain an understanding of local issues, which will inform mitigation and adaptation strategies.
- Plans, organizes, and attends meetings to present information to Treaty #3 communities and acts as a general point of contact in the Territorial Planning Unit on all climate change issues.
- Provides research on the causes and effects of weather patterns, climate, and atmosphere, and documents the effects seen by Treaty #3 members.
- Provides research and analysis on Ontario's Climate Change Action plan or other policy instruments, and how these may affect the rights and interests of Treaty #3 members.
- Provides research and analysis on carbon mitigation or offset programs and how Treaty #3 communities can economically or otherwise benefit from these opportunities.
- Develops outreach programs and educational tools to inform and build capacity within Treaty #3 communities related to climate change.
- Assists in the day to day administration of the Territorial Planning Unit.

## **JOB REQUIREMENTS**

- A minimum of a Bachelors degree in Environmental Science, Forestry, Natural Resources, or related field, preferably with a major/minor in climate change. Post-graduate studies will be considered an asset.
- 3-5 years of relevant experience preferably in an area related to climate change policy and/or program delivery.
- Ability to establish and maintain effective, respectful working relationships with GCT3 staff, Treaty #3 First Nations, federal or provincial ministerial staff, and the public.
- Understanding of Anishinaabe culture and customs, as well as the appropriate federal or provincial regulatory regimes and the policy-making processes.
- Ability to work independently and manage workloads, set priorities, meet deadlines, work under pressure, and adjust to constant change.
- Excellent written and verbal communication skills that take into consideration the complexity of information and intended audience.
- Must possess or obtain a valid Ontario drivers license (equivalent to Class G).

Please send cover letter, resume, and contact information for 3 references to the attention of:

Jeffrey Ross, TPU Director  
Grand Council Treaty #3  
P.O Box 1720  
Kenora, Ontario P9N 3X7  
Fax: 807.548.5041  
Email: [tpu.director@treaty3.ca](mailto:tpu.director@treaty3.ca)

**We would like to thank all candidates in advance for their interest in this position. However only those being considered will be contacted.**